



RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Tuesday, 3 November 2020 at 2.00 pm.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)
Councillor M Webber Councillor M Weaver

Officers in attendance:-

Mr R Evans, Director of Human Resources
Mr A Wilkins, Director of Legal Services & Monitoring Officer

Trade Union Representatives:-

Mr P Crews (Unison)
Mr C Jones, Representing GMB
Ms L Davies - Unite the Union

6 APOLOGIES

Apologies of absence was received from County Borough Councillors J. Bonetto and M. J. Powell.

7 DECLARATION OF INTEREST

RESOLVED - In accordance with the Members Code of Conduct, the following declaration of personal interest in a matter pertaining to the agenda was declared:-

- 1 County Borough Councillor M. Webber in respect of agenda item 4.3 Appendix 4 – (Cabinet Office and Public Relations) – “I know and have worked with the Applicant”.

In respect of agenda item 4.3 Appendix 4, as Councillor M Webber declared a personal interest, there were only two Members present to take part in the item, which meant that the decision was made below the quorum for this Committee.

8 MINUTES

It was **RESOLVED** to approve the minutes of the 24th September 2020 as an accurate reflection of the meeting.

9 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR – COMMUNITY & CHILDREN'S SERVICES, GROUP DIRECTOR - PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS.

10 VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children's Services, Group Director – Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express its thanks to all employees but in particular to IJ of Community & Children's Services (Appendix 1), MH of Finance & Digital Services (Appendix 3) and LC of Finance & Digital Services (Appendix 4) who each had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED** –

1. To approve the under-mentioned applications, as detailed in the report and listed below –

(Having previously declared a personal and interest in relation to Agenda Item 4.3, Appendix 4 (CB Cabinet office and Public Relations) County Borough Councillor M. Webber left the meeting for consideration of this item).

| | Initials | Date of Termination of | Post | Service Area | Package |
|--|-----------------|-------------------------------|-------------|---------------------|----------------|
| | | | | | |

| | | Employment | | | |
|---|----|--------------------------------|---|-----------------------------------|--|
| 1 | IJ | 3 rd November 2020 | Housing Operations Manager | Community & Children's Services | Voluntary Early Retirement with Redundancy |
| 2 | CG | 20 th November 2020 | Receptionist/Clerical Assistant | Community & Children's Services | Voluntary Early Retirement with Redundancy |
| 3 | MH | 31 st December 2020 | Principal Clients Finance Officer | Finance & Digital Services | Voluntary Early Retirement with Redundancy |
| 4 | LC | 30 th November 2020 | Accounting Technician | Finance & Digital Services | Voluntary Early Retirement with Redundancy |
| 5 | CB | 30 th December 2020 | Secretary to the Leader & Deputy Leader | Cabinet Office & Public Relations | Voluntary Early Retirement with Redundancy |
| 6 | DP | 31 st December 2020 | Learning & Development Manager | Human Resources | Voluntary Early Retirement with Redundancy |
| 7 | JE | 31 st December 2020 | Teaching Assistant (Level 3) | Education & Inclusion Services | Voluntary Redundancy |

This meeting closed at 2.05 pm

**CLLR W TREEBY
CHAIR.**

Tudalen wag



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 24 September 2020.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor M Webber (Chair)

Councillor M Weaver Councillor J Bonetto

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr C Jones – GMB and Ms L Davies – Unite the Union

36 APOLOGIES

Apologies for absence were received from County Borough Councillor W. Treeby due to technical issues and Mr P Cruise from Unison.

37 DECLARATION OF INTEREST

RESOLVED – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

County Borough Councillor J. Bonetto in respect of agenda item 4 “I am a Governor at Ffynnon Taf Primary School”.

38 MINUTES

It was **RESOLVED** to approve the minutes of the 29th July 2020 as an accurate reflection of the meeting.

39 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

RESOLVED – that the press and public be excluded from the meeting

under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

40 VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children's Services, Group Director – Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

| | Initials | Date of Termination of Employment | Post | Service Area | Package |
|---|-----------------|--|------------------------------|---------------------------------|--|
| | EW | 30 th September 2020 | Operational Manager | Community & Children's Services | Voluntary Early Retirement with Redundancy |
| 1 | JW | 30 th September 2020 | Senior Planner | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| 2 | HO | 11 th October 2020 | Teaching Assistant (Level 3) | Education & Inclusion Services | Voluntary Redundancy |
| 3 | BM | 11 th October 2020 | Teaching Assistant (Level 3) | Education & Inclusion Services | Voluntary Redundancy |

This meeting closed at 2.08 pm

**CLLR M WEBBER
CHAIR.**